COMMERCIAL | WEALTH

# Busey Leadership Development Institute

## PROGRAM EXPECTATIONS

During the program, you will be based in our corporate headquarters in Champaign, Illinois, the foundation of Busey's 150+ year history, and an intentional arrangement that offers exposure to Busey's executive and senior leadership. You will also have opportunities to travel to other markets across the Busey footprint and interact with associates amongst all business lines through formal rotations and day-to-day responsibilities performing the Credit Analyst and Financial Planning functions.

The newest cohort of Busey's Leadership Development Institute will begin in early June 2024. "Bridge" employment opportunities are available leading up to the program start for those who are eligible.

Career Paths following program graduation are in either Commercial Banking or Wealth Management, with roles such as a Commercial Portfolio Manager or a Wealth Advisor Planner, leading to future opportunities as a Commercial Relationship Manager, Private Wealth Advisor or Fiduciary Advisor. These roles are based across Busey's various markets and individual placement will be subject to business need at that time.

## WHAT YOU WILL DO

Commercial/Credit experience offers a structured credit training program, where participants develop an understanding of credit products, lending practices, and financial analysis. Participants will work on live commercial loan requests alongside commercial lenders across Busey's footprint, serving customers in a variety of different industries

Wealth Management experience offers a training program that provides substantial exposure to talented teams leading specialized functions. Participants will earn their Wealth Management Specialist (WMS) designation and gain the knowledge required to successfully prepare a financial plan including data gathering, analyzing and writing summary statements, and presenting to both clients and prospects.

- Curriculum Rotations: Participants will be introduced to the company's products, services and processes that will foster the skills and knowledge needed to make valuable contributions to our company.
- Commercial rotations include departments like Relationship and Treasury Management, Service Support and Compliance, Loan Review and Special Assets.
- Wealth Management rotations include Wealth and Fiduciary Advisors, Investment and Retirement Plan Services, Private Client Managers and Compliance teams.
- Other department rotations include Personal Banking and various back-office functions like Operations, IT, Risk and Finance.

Member FDIC

Investment products and services through Busey Wealth Management are:

Not FDIC INSURED | May lose value | No bank guarantee

Busey BANK®

Business | Wealth Management | Personal